

NOTICE

Milwaukee County
Federated Library System
Board of Trustees

Monday, September 12th, 2022

3:30 P.M.

This meeting will be held:

In person in the

MCFLS Conference Room
709 North 8th Street
Milwaukee, WI 53233

AND

Online at

Meeting URL: [CLICK HERE](#)
Meeting ID: 813 4318 4710
Meeting Passcode: kXwd1Vf5
Telephone Passcode: 47496039

AGENDA

1. Call to order
2. Adoption of agenda
Action
3. Approval of minutes: the MCFLS Board of Trustees meeting on August 15th, 2022
Action [Attachment A](#)
4. Public comment

Please note: Upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals through sign language interpreters or other auxiliary aides.

MCFLS Standing Committee Reports

5. Library Directors Advisory Council

a. Report of the September 1st, 2022 meeting

Action

[Attachment B](#)

6. MCFLS Finance and Personnel Committee

7. MCFLS Legislative and System Services

Administrative reports requiring action

8. Changes to Executive Committee appointments (Vice President and Treasurer)

Action

9. Resolution in appreciation of Judy Kaniasty upon her retirement from MCFLS

Action

[Attachment C](#)

10. Financial Report – August 2022

Action

[Attachment D](#)

Administrative Informational Items

11. Initial report from DPI on possible changes to state aid formula

[Attachment E](#)

12. Inclusivity and Subject Headings work

[Attachment F](#)

13. Director's Report

[Attachment G](#)

Next meeting date: Scheduled for Monday, October 3rd at 3:30 pm via Zoom and in person at the MCFLS Offices.

Milwaukee County Federated Library System
Board of Trustees
Regular Monthly Meeting held Monday, August 15th, 2022
Zoom and in person Meeting

ROLL CALL

Present: Paul Ziehler, President
Steven Shea, Vice President
Howard Snyder, Trustee
Elizabeth Suelzer, Trustee
Monica Deluhery, Trustee
Erika Siemsen, Trustee
Guy Johnson, Trustee

Staff: Steve Hesser, Director
Brittney Hornung, Business Manager

Others: Amy Krahn, LDAC Chair and St. Francis Public Library
Wendi Unger, Baker Tilly
Joan Johnson, Milwaukee Public Library

CALL TO ORDER. President Ziehler called the regularly scheduled monthly meeting of the Milwaukee County Federated Library System Board of Trustees to order at 3:35 p.m.

INTRODUCTION AND WELCOME TO NEW MCFLS TRUSTEE ERIKA SIEMSEN
Trustee Siemsen gave a brief overview of her background; she taught 1st-2nd grade in Milwaukee Public Schools, is a retired teacher, and is currently on the Milwaukee Public School Board. Introductions of board members and MCFLS staff ensued.

ADOPTION OF AGENDA. President Ziehler referred to the agenda. Trustee Johnson moved and Vice President Shea seconded a motion to adopt the agenda as distributed. Unanimously approved.

APPROVAL OF MINUTES. President Ziehler referred to the minutes of the June 20th, 2022 shown as the Attachment A of the agenda packet. Being no corrections noted, Trustee Johnson moved and Vice President Shea seconded the motion to approve the minutes as presented. Unanimously approved.

PUBLIC COMMENT. None.

MCFLS STANDING COMMITTEE REPORTS.

Library Directors Advisory Council. President Ziehler referred to the LDAC meeting summary of the August 4th, 2022 shown as Attachment B of the agenda packet. LDAC Chair Krahn corrected line #1 of the Action of Discussion section to add that multiple libraries do require masks at this time. LDAC Chair Krahn reviewed her report and responded to questions from the Board. Vice President Shea moved and Trustee Deluhery seconded a motion to accept the report and place it on file. Unanimously approved.

MCFLS Finance and Personnel Committee

Vice President Shea introduced the MCFLS 2021 audit and referred to the presentation from Attachment C. Director Hesel introduced Wendi Unger of Baker Tilly to present the findings from the MCFLS 2021 audit. Wendi referred to the recommendations and suggestions section from the audit and the new GASB implementation that will effect MCFLS going into the 2022 Audit. Wendi reviewed the multiple financial findings and responds to questions from the Board. Trustee Johnson questioned how to get the Fund balance to a zero and if it is an issue to be in the negative. Trustee Snyder asked if there is anything we can do to eliminate some of the findings and include those suggestions in the audit. Trustee Johnson reiterated if there is something we can do to eliminate the fund balance deficit. Discussion ensued. Vice president Shea motioned to accept and approve the MCFLS 2021 audit draft as presented, Trustee Siemsen seconded. Unanimously approved.

Vice President Shea introduced the 2022 MCFLS Budget revision that Director Hesel will be covering. Director Hesel referred to Attachment D of the agenda packet and brings attention to the revised 2022 MCFLS budget. Director Hesel reviewed the sections that were adjusted midyear and responds to questions from the Board. Vice President Shea motioned to accept and approve the MCFLS 2022 Budget revision as presented, Trustee Snyder seconded. Unanimously approved.

Vice President Shea introduced the changes to the existing delivery contract from Attachment E. Director Hesel presented and explained the amendment of the delivery contract and adoption of the new sorting contract. Director Hesel corrected an error of the \$799 base rate to \$759 base rate in delivery so the rates will be the same that they are now. Director Hesel has added an amendment to the delivery contract that they will assist in the event that the sorting contract is not able to be fulfilled. Vice President Shea motioned to accept and approve amendments to the existing delivery contract and addition of the sorting contract as presented, Trustee Siemsen seconded. Unanimously approved.

Vice President Shea introduced the changes to the MCFLS Employment Handbook. Director Hesel referred to Attachment F for a brief overview of the handbook changes. Director Hesel brought to attention the language in the second paragraph of section 6.9, Use of MCFLS Credit Card, and whether producing a receipt is always feasible in a time where not every business distributes receipts. Vice President Shea motioned to accept and approve the changes to the MCFLS Employment Handbook as presented, Trustee Suelzer seconded. Unanimously approved.

MCFLS Legislative and System Services

No meeting since last MCFLS Board Meeting therefore no report.

ADMINISTRATIVE REPORTS REQUIRING ACTION.

Financial Report- July, 2022

Director Heser referred to the July 31st, 2022 financial report which is shown as Attachment B of the agenda packet and noted he had nothing out of the ordinary to report. Trustee Snyder moved and Trustee Deluhery seconded a motion to accept the June 2022 Financial Report as presented. Unanimously approved.

ADMINISTRATIVE INFORMATION ITEMS.

New CountyCat Mobile App update Director Heser introduced the Board to the new app that was launched in July. It has been successful so far and will ultimately help decrease in costs over the next year by utilizing the app. There is a self-checkout option that can be utilized within the libraries for guests which makes it easier on the member Libraries. Trustee Suelzer expressed her satisfaction and approval of the app thus far.

Director's Report Director Heser reviewed his report shown as Attachment I of the agenda packet. The new project Worker Connection and DWD that will be utilized within a couple member libraries this fall. Info pass went live today and added WCTC to the libraries participating. Bubbler Talk will be doing a small segment on MCFLS delivery and reader questions. Two new Directors were introduced to the system. President Ziehler asks if F&P and Legislative systems want to meet jointly to cover the financial budget and plan. Trustee Snyder asks if there are any questions or challenges to materials within school boards or school libraries. Trustee Deluhery reports that the only issue that has come up with the Wauwatosa Public Library is new authors wanting their books or collections to be included in the library.

Director Heser stated the Board meeting on September 12th starts at 2:00 p.m. and a small celebration of Judy's retirement will be afterwards at 3:30pm.

NEXT MEETING. Scheduled for Monday September 12th, 2022 and 2:00 p.m. via Zoom and in person at MCFLS Offices.

ADJOURNMENT. With no further business to be addressed, President Ziehler motioned to adjourn the meeting at 5:12 p.m., Trustee Johnson seconded. Unanimously approved.



**ST. FRANCIS
PUBLIC LIBRARY**

"Bringing People, Information, and Ideas Together"

4230 S. Nicholson Ave.
St. Francis, WI 53235
(414) 481-7323
www.stfrancislibrary.org

To: MCFLS Board of Trustees
From: Amy Krahn, St. Francis Public Library
RE: Summary of LDAC Meeting, September 1, 2022
Location: Zoom Teleconference

Topics for action or discussion

Library Updates Related to COVID: None. Most library services have stabilized.

State and DPI Updates:

- State Aid Formula – Steve distributed information on the independent analysis of the funding formula. The results were not actionable and do not call for any change to the formula at this time, but instead direct the Library Services Team to areas where they need to collect additional data to address funding equity. It is anticipated that the earliest possible change that would impact budgets would be in 2025.
- SRLAAW Compensation Study Update – The group is creating a bid document in order to hire an independent consultant to assist with this project. They are hoping to hire someone by October. LDAC provided feedback on data that they would like to see included in the study.
- ARPA Technology grant – MCFLS provided an update to LDAC on remaining funding available to individual libraries and what types of projects would be eligible. Funds must be spent by year end.

Owning/Home Report and SQL Reports for Reciprocal Borrowing: Steve has been cleaning up some of the tables and hopes to bring more information to LDAC at the next meeting.

Technology

- Innovative Migration to Cloud Hosting – Jen and Steve talked about the steps they are taking to move our Sierra services to the cloud hosted system. The transition will happen in November and member libraries will not have access to Sierra services for part of that day. Steve is checking with TBS and MyPC to see if this will also affect computer access and/or printing. Most libraries plan to remain open and rely on off-line circulation to serve patrons.
- Gimlet Subscription – Gimlet is a reference/patron interaction data tracking software product that several libraries are currently using. Steve asked if LDAC would be

interested in MCFLS purchasing a subscription for member libraries. A few directors indicated that their libraries would probably not utilize it, but it was decided that the savings for a system subscription would still make it a worthwhile purchase.

- Multifactor Authentication (MFA) for MCFLS Email – Steve reminded directors that the goal was to transition all member libraries using mcfls.org email addresses to using MFA by the end of 2022. There was discussion about possible options to asking staff to use personal phones and Steve will investigate some of those. Directors are asked to work with Eric on making this transition.
- Collection HQ Update: MCFLS will purchase a 3-year subscription to this product. Making the multi-year commitment will result in savings for the system, as it avoids the annual increases. Steve also investigated the ESP product (a predictive purchasing aid) through Collection HQ. The cost to add this module is pretty high, so additional vetting is needed.

Informational

Worker Connection session: Steve provided an update on the virtual meeting about what offering these sessions in member libraries would entail. The meeting was recorded and a link is available from Steve. Some discussion about technology and space required to host.

Additional Business

Sierra Issues: Libraries have been experiences slowness and interruptions to Sierra services due to bot attacks on the system. Steve reported that they identified the issue and are working to automate the blocking of these attacks. Once we move to the cloud hosted system, this type of issue should not be much of a problem anymore.

Patron Point:

- MCFLS has begun sending out the welcome emails (a series of 3 emails) to patrons who sign up for new library cards. Deb Marett has provided members with samples of what those emails will look like.
- Newsletters – both Oak Creek and South Milwaukee have started using Patron Point for their library newsletters, transitioning from Constant Contact. If other libraries are interested, MCFLS staff are available to help them set this up.

Member Library Updates

MPL reported that they have tabbed Kyle Eklund to fill the Central Circulation Manager position.

MPL also reported that they are looking into offering the self-check service through the mobile CountyCat app. (Currently, North Shore, St. Francis, and Whitefish Bay libraries have this option available to their patrons.)

Next Meeting: LDAC will have an abbreviated meeting on September 29th at 11 am. Steve will present the MCFLS budget prior to taking it to the MCFLS Board.

RESOLUTION OF APPRECIATION

Judy Kaniasty is retiring from the Milwaukee County Federated Library System (MCFLS) after 42 years of dedicated and exemplary service; and

WHEREAS, Judy Kaniasty began her employment with the Milwaukee Public Library (MPL) in 1980 and served for twelve years in the Business Office/Administrative services area of MPL; and

WHEREAS, Judy Kaniasty accepted the position of Administrative Assistant with the newly independent Federated Library System in 1992; and

WHEREAS, Judy Kaniasty diligently recorded minutes for the MCFLS Board of Trustees and the Library Directors Advisory Council (LDAC) meetings and effectively administered all aspects of payroll, employee benefits, accounts receivable, and accounts payable for MCFLS; and

WHEREAS, Judy Kaniasty oversaw the annual audit process and acted as lead for the system in all conversations and transactions with the auditor; and

WHEREAS, Judy Kaniasty consistently kept many facets of MCFLS operations running smoothly as the MCFLS Business Manager/Personnel Assistant, and showed enthusiasm and eagerness for new challenges, whole-heartedly supporting the mission of MCFLS; and

WHEREAS, Judy Kaniasty has consistently sought to improve MCFLS services and has, at all times, given the highest priority to the needs of the citizens of Milwaukee County; and

WHEREAS, all who have known and worked with her will miss Judy Kaniasty and the service she has provided; now therefore,

BE IT NOW RESOLVED, that the Milwaukee County Federated Library System Board of Trustees do herewith express heartfelt thanks to Judy Kaniasty for her service, and wishes her well in her retirement.

FURTHERMORE, BE IT RESOLVED, that this resolution be presented to Judy Kaniasty and that a copy be printed as an attachment to the agenda of the regular meeting of the MCFLS Board of Trustees held September 12th, 2022.

M.C.F.L.S.
Financial Report

For the Eight Months Ending August 31, 2022

	<u>Original Budget</u>	<u>Revised Budget</u>	<u>+/-</u>	<u>Year to Date</u>	<u>%</u>	<u>Balance</u>	<u>%</u>
General Revenues							
State Aid Revenue	\$3,301,094	\$ 3,301,094		\$ 3,301,099	100.00	\$ (5)	0.00
Milwaukee County Allocation	\$66,650	\$ 66,650	\$ -	\$ 66,650	100.00	\$ -	0.00
West Milwaukee Contract -Other	\$38,180	\$ 39,940	\$ 1,760	\$ 39,940	100.00	\$ -	0.00
Interest on Invested Funds	\$7,500	\$ (15,000)	\$ (22,500)	\$ (9,267)	61.78	\$ (5,733)	(38.22)
Member Forms/Supplies Rev (59)	\$20,900	\$ 25,000	\$ 4,100	\$ 11,153	44.61	\$ 13,847	(55.39)
Member Postage Revenue (58)	\$18,100	\$ 18,100	\$ -	\$ 6,584	36.38	\$ 11,516	(63.62)
Member OCLC Revenue (70)	\$127,336	\$ 127,337	\$ 1	\$ 127,337	100.00	\$ -	0.00
Member Telecomm. Revenue (68)	\$16,800	\$ 16,800	\$ -	\$ 16,800	100.00	\$ -	0.00
Member Softwre Maint-Basic (66)	\$185,717	\$ 185,717	\$ -	\$ 185,717	100.00	\$ -	0.00
Member Softwre Maint-Other (66)	\$49,938	\$ 49,938	\$ -	\$ 49,938	100.00	\$ -	0.00
Member Tech. Assist.-Time Rev.	\$20,000	\$ 25,000	\$ 5,000	\$ 16,916	67.66	\$ 8,084	(32.34)
Member Special Projects Rev (74)	\$70,000	\$ 70,000	\$ -	\$ 32,938	47.05	\$ 37,062	(52.95)
Member Catalog Contract Rev (81)	\$151,176	\$ 151,176	\$ -	\$ 151,176	100.00	\$ -	0.00
Member Database Rev (55)	\$34,035	\$ 14,970	\$ (19,065)	\$ 14,970	100.00	\$ -	0.00
Member EcomTransaction Fees (43)	\$6,800	\$ 6,800	\$ -	\$ 4,609	67.78	\$ 2,191	(32.22)
Carryover Revenue	\$15,000	\$ 50,831	\$ 35,831	\$ -	0.00	\$ 50,831	(100.00)
Staff Benefits/Co-Pay Revenue	\$58,875	\$ 46,547	\$ (12,328)	\$ 28,998	62.30	\$ 17,549	(37.70)
LSTA Technology Grant Rev (85)	\$36,014	\$ 197,314	\$ 161,300	\$ -	0.00	\$ 197,314	(100.00)
Member Digital Content Rev (86)	\$243,299	\$ 158,299	\$ (85,000)	\$ 158,302	100.00	\$ (3)	0.00
Member PC Mngmt License Rev	\$2,545	\$ 2,545	\$ -	\$ 1,802	70.81	\$ 743	(29.19)
Member Replace Fines Rev (92)	\$7,000	\$ 7,000	\$ -	\$ 3,811	54.44	\$ 3,189	(45.56)
Member Overdrive Adv Rev (93)	\$15,000	\$ 15,002	\$ 2	\$ 15,002	100.00	\$ -	0.00
Total General Revenues	\$4,491,959	\$ 4,561,060	\$ 69,101	\$ 4,224,475	92.62	\$ 336,585	(6.13)
Special Revenues							
Milwaukee County Advantage Rev	\$50,000	\$ -	\$ -	\$ -	0.00	\$ -	0.00
W. Milw Borrowing Rev (100)	\$46,378	\$ 47,447	\$ 1,069	\$ 47,447	100.00	\$ -	0.00
InfoPass Project Mgmt Rev	\$0	\$ 1,308	\$ 1,308	\$ 1,308	100.00	\$ -	0.00
Ecommerce Revenue (104)	\$175,000	\$ 175,000	\$ -	\$ 126,899	72.51	\$ 48,101	(27.49)
Total Special Revenues	\$271,378	\$ 223,755	\$ (47,623)	\$ 175,654	78.50	\$ 48,101	(43.84)
Total Revenues	\$4,763,337	\$ 4,784,815	\$ 21,478	\$ 4,400,129	91.96	\$ 384,686	(7.89)
General Expenditures							
Fringe Benefits Expense	\$273,215	\$ 248,075	\$ (25,140)	\$ 147,550	59.48	\$ 100,525	(40.52)
Salaries Expense	\$431,956	\$ 432,396	\$ 440	\$ 291,622	67.44	\$ 140,774	(32.56)
Telephone Renewal Expense	\$750	\$ 750	\$ -	\$ 397	52.93	\$ 353	(47.07)
Member Ecom Transact Exp (18)	\$6,800	\$ 6,800	\$ -	\$ 3,015	44.34	\$ 3,785	(55.66)
TNS Calls/Notices Expense	\$1,450	\$ 1,450	\$ -	\$ 795	54.83	\$ 655	(45.17)
Conference/Training Expense	\$5,000	\$ 6,500	\$ 1,500	\$ 623	9.58	\$ 5,877	(90.42)
Memberships Expense	\$6,500	\$ 7,500	\$ 1,000	\$ 7,126	95.01	\$ 374	(4.99)
Continuing Education Expense	\$9,000	\$ 9,000	\$ -	\$ 6,383	70.92	\$ 2,617	(29.08)
Office Supplies Expense	\$1,500	\$ 1,500	\$ -	\$ 1,175	78.33	\$ 325	(21.67)
Copy Machine Maint. Expense	\$2,500	\$ 1,000	\$ (1,500)	\$ 304	30.40	\$ 696	(69.60)
MCFLS Printing Expense	\$500	\$ -	\$ (500)	\$ -	0.00	\$ -	0.00
MCFLS Printing for Mem Expense	\$5,000	\$ -	\$ (5,000)	\$ -	0.00	\$ -	0.00
MCFLS WI Pub Lib Consortium Ex	\$6,586	\$ 6,586	\$ -	\$ 6,586	100.00	\$ -	0.00
MCFLS Buying Pool	\$145,000	\$ 155,000	\$ 10,000	\$ 90,000	58.06	\$ 65,000	(41.94)
MCFLS Database Expense	\$97,453	\$ 96,883	\$ (570)	\$ 96,883	100.00	\$ -	0.00
Member Database Expense (17)	\$34,035	\$ 14,970	\$ (19,065)	\$ 14,965	99.97	\$ 5	(0.03)
MCFLS Catalog Enhancement Expe	\$141,829	\$ 158,112	\$ 16,283	\$ 141,913	89.75	\$ 16,199	(10.25)
MCFLS Postage Expense	\$600	\$ 600	\$ -	\$ 743	123.83	\$ (143)	23.83
Member Postage Expense (9)	\$18,100	\$ 18,100	\$ -	\$ 8,500	46.96	\$ 9,600	(53.04)
Member Forms/Supplies Exp (8)	\$20,900	\$ 25,000	\$ 4,100	\$ 14,005	56.02	\$ 10,995	(43.98)
Telephone Expense	\$7,000	\$ 7,000	\$ -	\$ 3,439	49.13	\$ 3,561	(50.87)
Meetings Expense	\$1,000	\$ 1,000	\$ -	\$ 627	62.70	\$ 373	(37.30)
Insurance Expense	\$12,400	\$ 11,512	\$ (888)	\$ 11,411	99.12	\$ 101	(0.88)
Legal Expense	\$500	\$ 500	\$ -	\$ 300	60.00	\$ 200	(40.00)
Audit Expense	\$12,500	\$ 12,500	\$ -	\$ 9,984	79.87	\$ 2,516	(20.13)
Payroll Service Expense	\$5,400	\$ 5,400	\$ -	\$ 3,072	56.89	\$ 2,328	(43.11)
III Software Support (12/13)	\$235,655	\$ 235,655	\$ -	\$ 211,988	89.96	\$ 23,667	(10.04)
III TNS Subscr Exp	\$12,224	\$ 12,224	\$ -	\$ 12,530	102.50	\$ (306)	2.50
Member Telecomm. Expense (11)	\$16,800	\$ 16,800	\$ -	\$ 8,400	50.00	\$ 8,400	(50.00)
MCFLS Telecomm. Maint. Expense	\$30,000	\$ 40,000	\$ 10,000	\$ 35,040	87.60	\$ 4,960	(12.40)
OCLC Expense (10)	\$135,047	\$ 137,388	\$ 2,341	\$ 137,388	100.00	\$ -	0.00
MCFLS Computer Room Equipment	\$10,000	\$ 10,000	\$ -	\$ 1,526	15.26	\$ 8,474	(84.74)
MCFLS Software Expense	\$7,000	\$ 7,000	\$ -	\$ 1,843	26.33	\$ 5,157	(73.67)
MCFLS Equipment Expense	\$15,000	\$ 10,000	\$ (5,000)	\$ 4,729	47.29	\$ 5,271	(52.71)
Member Special Projects (15)	\$70,000	\$ 70,000	\$ -	\$ 37,215	53.16	\$ 32,785	(46.84)
Sorting and Delivery Expense	\$291,700	\$ 305,000	\$ 13,300	\$ 171,381	56.19	\$ 133,619	(43.81)
South Central Delivery Ex.	\$0	\$ 21,910	\$ 21,910	\$ -	0.00	\$ 21,910	(100.00)
MPL Resource Contract Expense	\$206,318	\$ 206,318	\$ -	\$ 103,158	50.00	\$ 103,160	(50.00)
MPL Rent Lease Contract Exp.	\$129,815	\$ 95,387	\$ (34,428)	\$ 47,694	50.00	\$ 47,693	(50.00)
ILS Expense	\$36,450	\$ 36,450	\$ -	\$ 18,225	50.00	\$ 18,225	(50.00)

M.C.F.L.S.
Financial Report

For the Eight Months Ending August 31, 2022

80	MCFLS Catalog Cont Exp to MPL	\$297,098	\$ 297,098	\$ -	\$ 148,550	50.00	\$ 148,548	(50.00)
81	Member Catalog Contract (16)	\$151,176	\$ 151,176	\$ -	\$ 75,588	50.00	\$ 75,588	(50.00)
82	MCFLS Collection Dev Tool Exp	\$26,972	\$ 26,972	\$ -	\$ -	0.00	\$ 26,972	(100.00)
83	Internet Expense	\$21,635	\$ 21,635	\$ -	\$ 12,702	58.71	\$ 8,933	(41.29)
84	Contingency Expense	\$32,893	\$ 39,719	\$ 6,826	\$ 13,797	34.74	\$ 25,922	(65.26)
85	LSTA Technology Grant Exp (21)	\$36,014	\$ 197,314	\$ 161,300	\$ 68,008	34.47	\$ 129,306	(65.53)
86	Member Digital Content Exp (22)	\$243,299	\$ 158,299	\$ (85,000)	\$ 158,299	100.00	\$ -	0.00
87	Marketing Expense	\$45,000	\$ 50,500	\$ 5,500	\$ 21,186	41.95	\$ 29,314	(58.05)
88	Cooperative Purchasing Sub Exp	\$2,500	\$ 2,500	\$ -	\$ -	0.00	\$ 2,500	(100.00)
89	Member PC Mngmt License Ex	\$1,875	\$ 1,875	\$ -	\$ 1,876	100.05	\$ (1)	0.05
90	Member Mke Mixer Exp	\$1,400	\$ -	\$ -	\$ -	0.00	\$ -	0.00
91	MCFLS Mke Mixer Exp	\$0	\$ 1,400	\$ 1,400	\$ 250	17.86	\$ 1,150	(82.14)
92	Member Replacement Fines (24)	\$7,000	\$ 7,000	\$ -	\$ 3,811	54.44	\$ 3,189	(45.56)
93	Member OverDrive Advant (25)	\$15,000	\$ 15,002	\$ 2	\$ -	0.00	\$ 15,002	(100.00)
94	Youth Services Exp	\$10,000	\$ 10,000	\$ -	\$ -	0.00	\$ 10,000	(100.00)
95	Inclusive Services Exp	\$10,000	\$ 10,000	\$ -	\$ -	0.00	\$ 10,000	(100.00)
96	Total General Expenditures	\$3,345,345	\$ 3,422,756	\$ 77,411	\$ 2,156,602	58.82	\$ 1,266,154	(36.99)
97								
98	Special Expenditures							
99	Milwaukee County Advantage Exp	\$50,000	\$ -	\$ -	\$ -	0.00	\$ -	0.00
100	W. Milw Borrowing Exp (30)	\$46,378	\$ 47,447	\$ 1,069	\$ 47,447	97.75	\$ -	0.00
101	RB - MCFLS Payment Expense	\$1,056,468	\$ 1,056,468		\$ 1,056,467	100.00	\$ 1	(0.00)
102	RB - MCFLS Reserve	\$48,144	\$ 48,144		\$ -	0.00	\$ 48,144	(100.00)
103	ILS Migration Reserve	\$42,000	\$ 35,000	\$ (7,000)	\$ -	0.00	\$ 35,000	(100.00)
104	Ecommerce Expense (32)	\$175,000	\$ 175,000		\$ 93,941	53.68	\$ 81,059	(46.32)
105	Total Special Expenditures	\$1,417,990	\$ 1,362,059	\$ (55,931)	\$ 1,197,855	87.87	\$ 164,204	(12.06)
106								0
107	Total Expenditures	\$4,763,335	\$ 4,784,815	\$ 21,480	\$ 3,354,457	67.09	\$ 1,430,358	(29.89)
108								
109	Revenue/Expenditures +/-				\$ 1,045,672			

DPI Funding Formula Analysis

The Library Services Team has received the final deliverables from the funding formula analysis performed by Dr. Kriz. This project was intended to provide independent analysis of the public library system state aid formula by a reputable academic economist outside both Wisconsin and the library field. What the Library Services Team received as a result of the analysis is a report that is not directly actionable, but rather, provides insight into where we need to focus, collect additional data, and learn to better understand how we can achieve greater library funding equity in Wisconsin.

Actionable insights surfaced by this analysis are as follows:

- The need to establish system standards, including assessing and identifying data points specific to systems. Potentially, this could include local library data points if those are directly connected to system services.
- The creation of a database for library annual report data to be used to support library planning and decision making in addition to identifying key performance indicators that are indicative of effective library system support.
- Using the above system standards and annual report database, start a multi-biennial state aid conversation using equity as a lens. This would include professional learning around standard economic indicators and concepts to more thoroughly investigate formula models, including the idea of categorical aid and how it could work alongside the current formula aid system.

All of these actionable insights would move forward in conjunction with public library system directors, LD&L, and other stakeholders as work in these areas evolve. The Library Services Team is beginning to draft a PLSR Implementation Report that will further detail next steps from the report. The report will not be issued on its own, but as an appendix to the PLSR Implementation Report to ensure that proper context is readily apparent and obvious.

Retrospective MARC enrichment with BTCat: post-collectionHQ DEI Analysis

Providing discoverable metadata to bib records for DEI topics

Patron Discovery Enhancement

- Enhanced metadata tagging for diverse titles making your library materials more accessible to your community.
- Retrospective bib record updates via BTCat.



BTCat

Walk Me Through

Demo Library

3, Demo | Community | Logout

Keyword

Title

Begins

Author

Word

Pub Date Start

To

Pub Date End

ISBN

53861502

+ Add / Remove Fields

My Searches

Clear Search

New Record

New Authority Record

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Batch Details

Edit Bibliographic Record

Record Source: Demo Library

300

#a48 pages :#billustrations (some color), color maps ;#c25 cm.

336

#atext#btxt#2rdacontent

337

#aunmediated#bn#2rdamedia

338

#avolume#bnc#2rdacarrier

490

1

#aMoments in history

504

#aIncludes bibliographical references (p. 47) and index.

505

0

#aA divided country -- The United States is drawn in -- Battle is joined -- Voices of protest -- The end of the Vietnam War.

520

#aThis book looks at the causes of the Vietnam War and surrounding controversies.

590

#aB&T Diversity Analysis 2022 : BISAC.

650

0 #aVietnam War, 1961-1975#vJuvenile literature.

650

7 #aAsian.#2local

830

0 #aMoments in history (Gareth Stevens Publishing)

Add New Field

BTCAT Community

None

Save To

Cancel

Back

Add diversity metadata into Subject Headings

Ability to select from DEI Categories, Subjects, or both

BT

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Walk Me Through

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Keyword

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Edit Bibliographic Record

Record Source: Demo Library

337

#aunmediated#bn#2rdamedia.

338

#avolume#bnc#2rdacarrier.

504

#aIncludes bibliographical references (pages 107-110) and indexes.

520

#aSix fictional characters, in cycles of linked poems, relate their memories of the historic day in 1963 when more than 250,000 people from across the United States joined together to march on Washington, D.C., calling for civil and economic rights for African Americans.

590

#aB&T Diversity Analysis 2022 : LCSH, BISAC.

611

2

0

#aMarch on Washington for Jobs and Freedom#d(1963 :#cWashington, D.C.)#vJuvenile poetry.

650

0

#aCivil rights demonstrations#zWashington (D.C.)#xHistory#y20th century#vJuvenile poetry.

650

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#aAfrican Americans#xCivil rights#xHistory#y20th century#vJuvenile poetry.

650

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#aCivil rights demonstrations#vJuvenile poetry.

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#aAfrican Americans#xCivil rights#vJuvenile poetry.

690

#aEquity & Social Issues.

690

#aBlack.

700

1

#aLyon, George Ella,#d1949-#eauthor.

Add New Field

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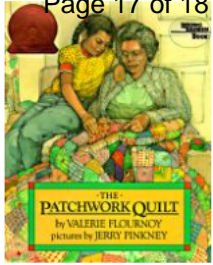
BTCAT Community

None

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Back



1984



Format: Book

Title: The patchwork quilt

Author: Flourney, Valerie, 1952-

Other Author: Pinkney, Jerry.

Publisher, Date: New York : Dial Books for Young Readers, [1984]

Subjects: JUVENILE FICTION / Family / Multigenerational.

JUVENILE FICTION / General.

JUVENILE FICTION / People & Places / United States / African American & Black.

ISBN: 0803700970

0803700989 (lib. bdg.)

Copies owned: 1

System items in: 1

Current Holds: 0

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100 1 \$aFlourney, Valerie,\$d1952-

245 14 \$aThe patchwork quilt /\$cby Valerie Flourney ; pictures by Jerry Pinkney.

260 \$aNew York :\$bDial Books for Young Readers,\$c[1984]

700 1 \$aPinkney, Jerry

690 \$aJUVENILE FICTION / Family / Multigenerational.

690 \$aJUVENILE FICTION / General.

690 \$aJUVENILE FICTION / People & Places / United States / African American & Black.



**709 North Eighth Street
Milwaukee, WI 53233**

**PH: 414-286-8149
FAX: 414-286-3209**

September 12th, 2022

August/September 2022 Director's Report

Summary of activities

Grant Activities

- The company procuring and distributing our ARPA smart lockers, Smiota, has begun reaching out to our participating libraries and I have joined in on those online meetings. The purpose of the call is to perform a virtual site visit so Smiota staff knows where the lockers will be placed and any issues they need to be aware of.
- I have been leading a workgroup associated with SRLAAW (a statewide committee consisting of system and resource library directors) to conduct a compensation study with LSTA funds. Our group met September 8th to consider changes to a bid document and plan to release the bid the week of September 19th.

Workforce Development Activities

- On August 24th, I arranged a brief overview and introduction to the Worker Connection program conducted by one of the project's Career Navigators. Although attendance was light, we did record the session and I was able to share that with directors who could not attend.
- At the LDAC meeting on September 1st I asked directors if anyone was interested in hosting these Career Navigators and did get a few suburban library directors to express interest. MPL is working with the project leads on their own timeline for hosting the Navigators.

System Planning Activities

- I've been continuing work on the system budget and plan for 2023. To this point I have solicited input from MCFLS staff on equipment and other infrastructure needs that can be addressed in 2023. I've also discussed long-range plans with staff for the additional ILS staff person we plan to add next year.
- In mid-September MCFLS staff will review the strategic plan and discuss how the plan will fit into our 2023 goals.

Upcoming Activities

1. Finalizing the 2023 system budget and system plan. Both items will be brought to the Finance and Personnel (budget) and Legislative and System Services committees (system plan) in late September.