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#### Notice

Milwaukee County Federated Library System Library Directors Advisory Council

> Regular Meeting Thursday, May 4<sup>th</sup>, 2023 10:00 AM – 12:00 PM

This meeting will be held:

Online at

Meeting URL: <u>CLICK HERE</u> Meeting ID: 878 7080 9068 Passcode: Djbm8LW8 Telephone Passcode: 47632933

### <u>Agenda</u>

The LDAC reserves the right to take action on any of the items listed below.

- 1. Call to order
- 2. Additional agenda items/adoption of agenda

Action

3. Approval of minutes for the April 6th, 2023 LDAC meeting

Action

Attachment A

#### <u>Topics Requiring Action or Discussion.</u>

4. Proposal forwarded by Circulation Services regarding use of the PERMISSIONS field in Sierra.

Attachment B

#### **Technology**

5. Proposal to cease sending of paper mailers for unsuccessful telephone hold pickup notifications.

Attachment C

#### Informational.

- 6. Marketing update. Partnership with Literacy Services of Wisconsin on a new literacy campaign.

  Attachment D
- 7. New hire for Library Systems Technician role at MCFLS. Update and timeline.
- 8. State Activities.
  - a. WAPL conference review
  - b. Compensation and facilities studies
  - c. WPLC annual meeting

Attachment E

#### **Additional Business**

### Member Library Updates

#### Sub-committee agendas and minutes

Circulation Services—Agenda and minutes available at <a href="https://mcfls.libguides.com/circulation/meetings">https://mcfls.libguides.com/circulation/meetings</a>
Youth Services—Agenda and minutes available at <a href="https://mcfls.libguides.com/youth/meetings">https://mcfls.libguides.com/youth/meetings</a>
Young Adult Services—Agenda and minutes available at <a href="https://mcfls.libguides.com/youth/yameetings">https://mcfls.libguides.com/youth/yameetings</a>
Adult and Reference Services—Agenda and minutes available at <a href="https://mcfls.libguides.com/adult/meetings">https://mcfls.libguides.com/youth/yameetings</a>

#### Next Meeting

Scheduled for Thursday, June 1st, 2023 at 10 am via Zoom

### <u>Adjournment</u>

Milwaukee County Federated Library System
Library Directors Advisory Council
Regular Monthly Meeting held Thursday, April 6<sup>th</sup>, 2023
10:00am –12:00pm
Zoom Meeting Software

Present: Tristan Boswell, Chair and South Milwaukee Public Library

Amy Krahn, St. Francis Public Library Sheila O'Brien, Greenfield Public Library Tony Frausto, Milwaukee Public Library Jennifer Gerber, Shorewood Public Library

Dana Andersen-Kopczyk, Brown Deer Public Library

Karli Pederson, Milwaukee Public Library Rebecca Roepke, Cudahy Family Library Pete Loeffel, Wauwatosa Public Library Michael Koszalka, West Allis Public Library Nyama Reed, Whitefish Bay Public Library Jennifer Loeffel, Franklin Public Library

Stephanie Lewin-Lane, Hales Corners Public Library

Brian Van Klooster, Greendale Public Library

Rhonda Gould, North Shore Library Jill Lininger, Oak Creek Public Library

Excused:

MCFLS Staff: Steve Heser, Director

Brittney Hornung, Business Manager Jen Schmidt, Library Systems Administrator

Eric Henry, Network Administrator

#### Call to Order.

Chair Marshall called the regularly scheduled monthly meeting of the Milwaukee County Federated Library System Board of Trustees Library Directors Advisory Council to order at 10:01 a.m.

#### Additional Agenda Items/Adoption of Agenda.

Director Heser added Visits by job center staff to area libraries and discussion about Meraki wireless on MCFLS dashboard. Karli Pederson added discussion considering auto renewal of materials. Sheila O'Brien motioned and Amy Krahn seconded the motion to adopt the additional agenda items and approve the agenda as presented. Unanimously approved.

Approval of Minutes for the March 2<sup>nd</sup>, 2023 LDAC Meeting. Chair Marshall referred to the minutes of the March 2<sup>nd</sup>, 2023 meeting shown as Attachment A of the agenda packet. Tony Frausto motioned and Amy Krahn seconded the motion to approve the minutes as presented. Unanimously approved.

#### TOPICS REQUIRING ACTION OR DISCUSSION

Discussion regarding increasing system-wide patron money owed block from \$5.01 to \$10.01 Director Heser re-introduced the discussion of increasing system-wide patron money owed shown as Attachment B in the Agenda packet. Discussion on increasing the block from \$5.01 to \$10.01 ensued. Amy Krahn appreciated the extra information which helped in discussion with their Board and approval to move forward with the \$10.01 threshold. Sheila O'Brien is worried that if this new threshold is adopted, there will be less immediate payments. Karli Pederson supports the increase in threshold and is willing to risk losing revenue to gain more access and a better patron experience.

Amy Krahn motioned to accept the proposal to raise the threshold to \$10.01, Stephanie Lewin-Lane seconded. Unanimously approved. The motion was amended to begin July 1st, 2023. Unanimously approved.

Jen Schmidt advised that there is no system wide procedure for paying down fines before card renewal. Libraries that do have a policy have until July 1<sup>st</sup> to revise.

#### LDAC subcommittee workgroup follow up and discussion.

Director Heser introduced the discussion from the workgroup subcommittee shown as attachment C of the Agenda packet. Brian Van Klooster shared the follow up discussion from this meeting. Nyama Reed brought up the importance of the Circ Services committee and how long the meetings run. It is suggested to add more meetings so that the meetings will not be as long, and topics can be discussed in a timely fashion. Discussion on various sub committees ensued. Brian Van Klooster suggested reviewing the information and bringing this up again at the June LDAC meeting

# <u>Discussion regarding summer reading program incentives and how SRP programs are structured moving</u> forward.

Director Heser asked for a discussion on what each library is doing for their summer reading program. Discussion on summer reading program ideas ensued. Amy Krahn shared that every child will receive a book and entrance into a drawing for a couple prizes. There are also the coupons sent out by the system that are well received. Nyama Reed shared that kids receive a book and little prizes like stickers and pencils. They also offer incentives to young adults and adults with a drawing for gift cards and tickets to experiences. Hales Corners went all in on All Together where children and adults participate together through reading to earn gifts for the library that everyone can use such as magnetiles, a bean bag chair, VR glasses, and free coffee events. Everyone who signs up also receives swag bags showing their support for their library. Brian Van Klooster questioned if there is movement towards summer reading being deemphasized. Karli Pederson shared that summer reading has become more of summer learning. Amy Krahn also voiced that this is typically done to combat the summer slide that happens when kids are out of school and to do more programming when kid's schedules allow more flexibility.

[Jill Lininger joined at 10:48am] [Rhonda Gould joined 10:45am]

#### Challenges to Library Materials

Director Heser introduced the topic of challenges to library materials shown as attachment D of the Agenda packet. Brian Van Klooster discussed the current situation in Louisiana where a government official stood against materials in a library and gave the community a direct way to challenge their local libraries. Discussion ensued. Jen Gerber suggested training staff to handle situations and have a solid policy in place for any reconsideration forms that may be brought in.

Stephanie Lewin-Lane at Hales corner updated on a book challenge happening at their library and challenging the current policy the library has. Sheila O'Brien shared the current policy that Greenfield currently has to help protect staff and avoiding escalation. Staff are also trained how to listen to any reconsideration and de-escalate situations when they feel uncomfortable. Director Heser asked if the libraries have a restriction on how many times a book can be reconsidered or how many times a patron can put in a reconsideration. Discussion ensued. Karli Pederson brought up the WLA Intellectual Freedom Special Interest Group meetings discussing these topics and invited all present to join in.

Director Heser shared recent discussions on electronic resources reconsiderations taking place with WPLC. The system is working to have an advisory role to help libraries manage challenges and will have a form/statement the libraries can use.

#### **TECHNOLOGY**

Recommendation from ILS Functionality workgroup regarding a new discovery layer to replace Encore.

Jen Schmidt shared a presentation on a recommendation for a replacement for the current CountyCat catalog which include BiblioCore, Pika, or Aspen. Detailed information on strengths and weakness for each of the three catalogs being considered was shared. Overall Aspen came out ahead in features that are valued and an upgrade for the current catalog.

Shelia O'Brien motioned to approve the staff recommendation for plans to migrate to the Aspen product, Brian Van Klooster seconded. Unanimously approved.

<u>Patron Point update and use of their Verify product for card renewals and registrations.</u>
<u>A short video is available here explaining the process:</u>

https://youtu.be/qM05hO-yWw4

Director Heser briefly discussed the benefits of the Verify product for card renewals and registrations shown as Attachment E of the Agenda Packet. Discussion on pros and cons of this feature ensued. Further discussion and a decision for this product will be postponed for a later LDAC meeting.

INFORMATIONAL

#### 10. SEWI and CE Updates

- a. IUG Scholarships
- b. WLA Leadership Development Institute (LDI) and MCFLS scholarships
- c. SEWI CE update

Director Heser proposed sharing this information via email with the meeting going over time.

ADDITIONAL AGENDA ITEMS

Karli Pederson proposed tabling the additional agenda item for the next scheduled LDAC meeting.

MEMBER LIBRARY UPDATES

SUB-COMMITEE AGENDAS AND MINUTES.

Circulation Services—Agenda and minutes available at <a href="https://mcfls.libguides.com/circulation/meetings">https://mcfls.libguides.com/circulation/meetings</a>
Youth Services—Agenda and minutes available at <a href="https://mcfls.libguides.com/youth/meetings">https://mcfls.libguides.com/youth/meetings</a>
Young Adult Services—Agenda and minutes available at <a href="https://mcfls.libguides.com/youth/yameetings">https://mcfls.libguides.com/youth/yameetings</a>
Adult and Reference Services—Agenda and minutes available at <a href="https://mcfls.libguides.com/adult/meetings">https://mcfls.libguides.com/adult/meetings</a>

#### **Next meeting**

Scheduled for Thursday, May 4<sup>th</sup>, 2023 at 10:00 am via Zoom.

With no further business, Nyama Reed motioned and Karli Pederson seconded to adjourn the meeting at 12:39 pm. Unanimously approved.

TO: LDAC

FROM: MCFLS Circulation Services Committee

DATE: May 4, 2023

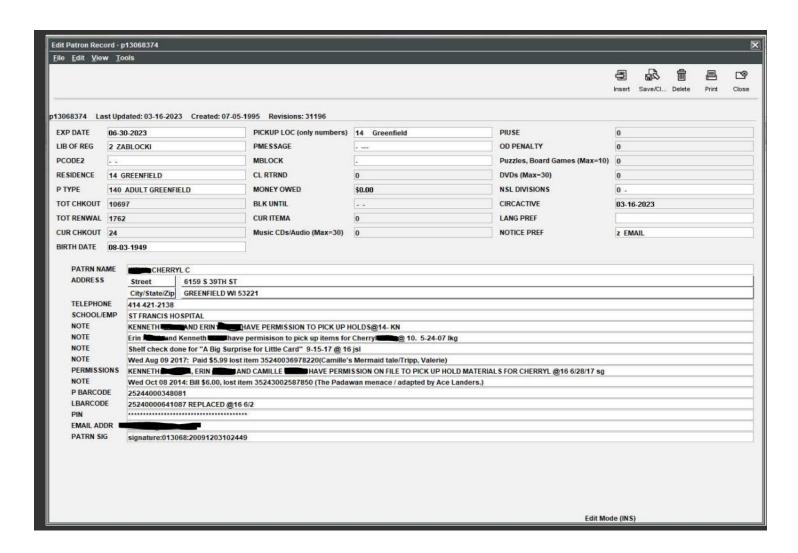
SUBJECT: Request for Universal Hold Pick Up Permissions Acceptance

At the March 2023 meeting of the MCFLS Circulation Services Committee it was asked that the Chair bring forth a request for approval by LDAC of the following statement:

MCFLS member libraries will honor holds permissions noted in patron records at all libraries, unless there are specific library limitations noted. MCFLS member libraries agree to allow patrons listed in the permissions field to check out held items on the account of the patron who placed the holds.

Hold pick up permission information needs to be entered into the PERMISSIONS field on the patron's account in Sierra. Any permission information in NOTE fields should be placed in a PERMISSIONS field for consistency.

The following is an example of an account with both PERMISSIONS and NOTE information that would need to be updated:



The majority of locations have agreed to this universal acceptance, and MPL already has a statement in its guidelines advising:

MPL will honor notes for hold permission slips and long-term permission slips on the patron's record from suburban libraries and all MPL sites unless there are specific instructions not to do so in the patron's record.

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#### 2022 Costs Per Member for Paper Mailer Forms + Postage

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MCFLS generates three types of paper notices: overdue, statement of charges and hold pickups.

The overdue and statement of charges paper notices are for those patrons who mark the notice preference as PRINT in their account. The paper hold pickup notices are for patrons whose notice pref is PHONE but after four unsuccessful phone call attempts lead to a paper version going out to the individual.

FORMS / POSTAGES COSTS PER QUARTER		Brown Deer		Cudahy		Franklin		Greendale		Greenfield		Hales Corners		Milwaukee		North Shore		Oak Creek	Shorewood			South Milw		St. Francis		Wauwatosa	West Allis			Whitefish Bav
4th Qtr. 2022 Overdue forms	\$	2.21	\$	5.88	\$	4.07	\$	3.96	\$	2.26	\$	0.50		176.22	\$	3.51	\$	0.11		1.47	\$	3.85	\$	2.83	\$	7.35		2.11	\$	0.91
4th Qtr. 2022 Overdue Postage	\$	22.23	\$		\$	41.04	\$	39.90	\$	22.80	\$	8.55	\$	1,775.55	\$		\$		<u> </u>	4.82	\$	38.76	\$	28.50	\$	74.10			\$	9.12
4th Qtr. 2022 Hold Pickup Mailer	\$	0.51	\$	0.79	\$	0.85	\$	1.36	\$	1.75	\$	0.11	\$	30.10	\$	0.23	\$	1.64	•	1.58	\$	0.85	\$	1.07	\$	1.81	•	3.00	\$	0.34
4th Qtr. 2022 Hold Notice Postage	\$	5.13	\$	7.90	\$	8.55	\$	13.60	\$	17.67	\$	1.14	\$	303.24	\$	2.28	\$	16.53	\$ 1	5.96	\$	8.55	\$	10.83	\$	18.24	\$ 3	0.21	\$	3.42
4th Qtr. 2022 Statement of Charges mailers	\$	0.28	\$		\$	0.96	\$	0.11	\$	0.17	\$	0.06	\$	56.34	\$	0.68	\$		•	0.79	\$	1.13	\$	0.45	\$	1.07	•	3.34	\$	0.06
4th Qtr. 2022 Statement of charges Postage	\$	2.85	\$	3.99	\$	9.69	\$	1.14	\$	1.71	\$	0.57	\$	567.72	\$	6.84	\$	14.25	\$	7.98	\$	11.40	\$	4.56	\$	10.83	\$ 3	3.63	\$	0.57
3rd Qtr. 2022 <b>Overdue</b> forms	\$	2.32	\$	6.45	\$	5.43	\$	5.88	\$	3.90	\$	1.53	\$	182.72	\$	3.73	\$	3.45	\$	4.19	\$	4.19	\$	3.05	\$	9.45	\$ 1	1.65	\$	1.30
3rd Qtr. 2022 Overdue Postage +\$.04 increase	\$	22.23	\$	58.71	\$	50.16	\$	56.43	\$	33.06	\$	14.25	\$	1,665.54	\$	32.49	\$	36.12	\$ 3	6.48	\$	36.48	\$	30.01	\$	86.64	\$ 10	5.45	\$	10.83
3rd Qtr. 2022 Hold Pickup Mailer	\$	0.79	\$	1.70	\$	3.73	\$	2.32	\$	5.20	\$	0.57	\$	56.00	\$	1.98	\$	3.22	\$	2.09	\$	2.09	\$	3.22	\$	3.17	\$	7.69	\$	1.70
3rd Qtr. 2022 Hold notice Postage +\$.04 increase	\$	6.84	\$	10.83	\$	25.08	\$	16.53	\$	38.19	\$	5.70	\$	458.85	\$	13.68	\$	27.57	\$ 1	5.39	\$	15.39	\$	31.15	\$	27.93	\$ 6	3.27	\$	11.97
3rd Qtr. 2022 Statement of Charges mailers	\$	0.28	\$	0.79	\$	1.70	\$	0.85	\$	0.45	\$	0.17	\$	61.66	\$	0.96	\$	1.07	\$	1.02	\$	1.02	\$	0.62	\$	1.47	\$	2.38	\$	0.11
3rd Qtr. 2022 Statement of Charges Postage +\$.04 increase	\$	2.85	\$	6.27	\$	17.10	\$	7.98	\$	3.42	\$	1.14	\$	544.92	\$	9.12	\$	13.32	\$	7.98	\$	7.98	\$	7.78	\$	10.26	\$ 2	2.23	\$	1.14
*postage before rate change charge	\$	2.65	\$	7.95	\$	15.90	\$	9.54	\$	20.14	\$	2.65	\$	328.60	\$	11.13			\$ 1	2.72	\$	12.72			\$	15.90	\$ 2	6.97	\$	4.24
2nd Qtr 2022 Overdue forms	\$	2.09	\$	5.37	\$	4.36	\$	4.64	\$	3.85	\$	1.19	\$	151.49	\$	3.85	\$	3.56	\$	1.47	\$	3.45	\$	2.72	\$	10.92	\$	9.16	\$	0.79
2nd Qtr. 2022 Overdue Postage	\$	19.61	\$	50.35	\$	40.81	\$	43.46	\$	36.04	\$	11.13	\$	1,419.34	\$	36.04	\$	33.39	\$ 1	3.78	\$	32.33	\$	25.44	\$	102.29	\$ 8	5.86	\$	7.42
2nd Qtr 2022 Hold Pickup Mailer	\$	0.96	\$	1.13	\$	2.49	\$	1.41	\$	2.43	\$	0.62	\$	42.14	\$	0.91	\$	2.83	\$	1.02	\$	1.02	\$	1.92	\$	2.43	\$	5.32	\$	0.45
2nd Qtr. 2022 Hold Notice Postage	\$	9.01	\$	10.60	\$	23.32	\$	13.25	\$	22.79	\$	5.83	\$	394.85	44	8.48	\$	26.50	\$	9.54	\$	9.54	\$	18.02	\$	22.79	\$ 4	9.82	\$	4.24
2nd Qtr 2022 Statement of Charges mailers	\$	0.23	\$	0.62	\$	0.34	\$	1.13	\$	0.51	\$	0.11	\$	46.16	\$	1.24	\$	0.74	*	0.45	\$	1.47	\$	0.68	\$	1.47	\$	1.92	\$	0.06
2nd Qtr. 2022 Statement of charges Postage	\$	2.12	\$	5.83	\$	3.18	\$	10.60	\$	4.77	\$	1.06	\$	432.48	\$	11.66	\$	6.89	\$	4.24	\$	13.78	\$	6.36	\$	13.78	\$ 1	8.02	\$	0.53
1st Qtr. 2022 Overdue forms	\$	2.21	\$	3.90	\$	3.62	\$	4.30	\$	2.66	\$	0.96	\$	131.30	\$	3.68	\$	3.28	\$	0.85	\$	3.11	\$	2.55	\$	6.11	\$	9.22	\$	0.51
1st Qtr. 2022 Overdue Postage	\$	20.67	\$	36.57	\$	33.92	\$	40.28	\$	24.91	\$	9.01	\$	1,230.13	\$	34.45	\$	30.74	\$	7.95	\$	29.15	\$	23.85	\$	57.24	\$ 8	6.39	\$	4.77
1st Qtr. 2022 Hold Pickup Mailers	\$	0.91	\$	2.15	\$	3.34	\$	3.79	\$	3.85	\$	1.13	\$	54.82	\$	1.75	\$	3.45	\$	2.09	\$	1.92	\$	1.64	\$	3.17	\$	7.41	\$	0.96
1st Qtr. 2022 Hold Notice Postage	\$	8.48	\$		\$	31.27	\$	35.51	\$	36.04	\$	10.60	\$	513.57	\$	16.43	\$	32.33		9.61	\$	18.02	\$	15.37	\$	29.68	•	9.43	\$	9.01
1st Qtr. 2022 Statement of Charges mailers	\$	0.17	\$	•	\$	0.51	\$	0.57	\$	0.57	\$	0.28	\$	34.56	\$	0.62	\$	0.45		0.23	\$	0.96	\$	0.34	\$	0.17		1.81	\$	0.06
1st Qtr. 2022 Statement of charges Postage	\$	1.59	\$	6.89	\$	4.77	\$	5.30	\$	5.30	\$	2.65	\$	323.83	\$	5.83	\$	4.24	\$	2.12	\$	9.01	\$	3.18	\$	1.59	\$ 1	6.96	\$	0.53
2022 TOTAL COSTS ALL FORMS + POSTAGE (\$15,101.17)	\$ '	139.22	\$3	315.23	\$3	336.19	\$	323.84	\$2	294.44	\$	81.51	\$	10,982.13	\$	246.91	\$ :	301.44	\$ 18	5.82	•	68.17	\$ 2	26.14	\$ 5	19.86	\$ 805	.23	\$ 7	75.04
	В	BROW	0	CUDA	F	RAN	(	GRND		GRFI		HALE		MPL		NSHO		DAKC	SHWD		SMIL		STFR		TOSA		WALL		WI	FBA
2022 Costs - Hold Pickup Mailer Forms + Postage (\$3,026.61)	\$	32.63	\$	55.24	\$	98.63	\$	87.77	\$	127.92	\$	25.70	\$	1,853.57	\$	45.74	\$	114.07	\$ 67	<b>7.28</b>	\$	57.38	\$	83.22	\$ 1	09.22	\$ 236	.15	\$ 3	32.09
2022 Total Count of These Notices (5,288)		56		102		184		157		233		44		3235		86		197		100		104		138		186		411		55
2023 Q1 Costs - Hold Pickup Mailer Forms + Postage (\$790.24)	\$	11.64	\$	15.86	\$	23.49	\$	26.04	\$	40.14	\$	5 1.97	\$	483.12	\$	25.41	\$	20.68	\$ 2	5.26	\$	20.29	\$	5.17	\$	35.14	\$ 5	2.11	\$	3.92
2023 Q1 Total Count of These Notices (1218)		18		25		37		41		63		3		742		39		32		39		31		8		54		80		6



# Read for Your Life Campaign

The goal of the campaign (called "Read For Your Life") is to promote reading as an integral, basic skill that affects all aspects of a person's life. And to impart a sense of urgency of the importance of literacy at all stages of life.

The message is to be encouraging and offer avenues of help, relaying that libraries are friendly places to come to and that it's not too late to improve your literacy.

In that spirit, we are hoping libraries would be open to partnering with Literacy Services to provide space for tutors to come to libraries to give classes and lessons.



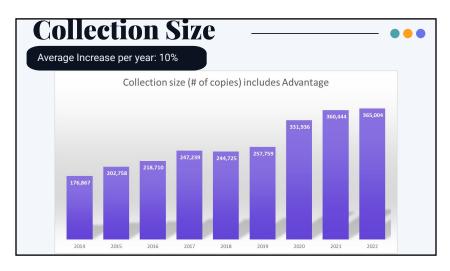


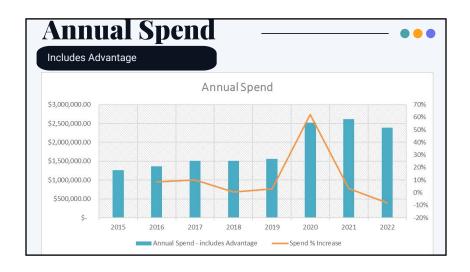


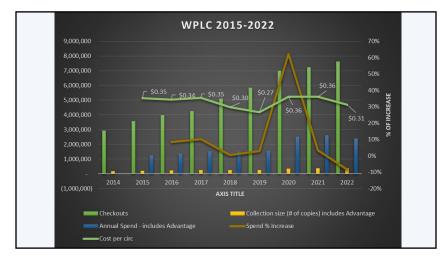
O1. WDL Data Review
O2. Tech Ops Update
O5. Statewide Delivery
O3. Initiatives Overview
O6. Visioning Session
today's
agenda







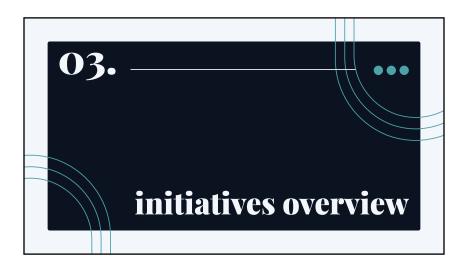






# Tech Collab ——committees & process

- Starting 3rd year
- · Two committee structure:
  - Steering committee Decision-making, funding models
  - Operations committee Membership is open and can flex depending on the current project
- Broadening input Meeting invites and technology interest sharing form
- · Pipeline: Cooperative purchase or shared project
- Data dashboard exploration



# **Buying Pool Increase**

**Sustained Funding for Collections** 

- Increase buying pool amount by approximately five percent in 2023 and 2024
- Assist the Board Advocacy Workgroup in exploring planning efforts with an eye towards a legislative push for statewide, stable funding for Wisconsin's Digital Library.

# **Training & Support**

Helping Member Libraries & Patrons

- Shelf Talkers
- Advantage Ins & Outs
- Continued Support for Diverse Collection Enrichment
- Library Support Staff Development and Training
- Continued "Support" of the the Support Course

### Research

#### **Using Data for Improvements**

- Peer Activity Reports from other Consortia to improve WDL's approach to collection management
- Investigate ways to gather more information specifically from patrons who are moving from OverDrive to Libby.
- Obtain and evaluate usage information in genres and incorporate this into awareness campaigns with the WPLC Social Media Committee.

# Communication

For the Purposes of Awareness Building



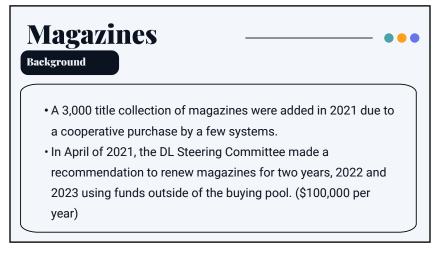
- Build a communication plan specifically to help patrons new to Libby
- Promotion focused on digital magazines.
- Utilize genre usage research to plan promotions within the WDL and externally.
- Monthly email to WPLC committee members spotlighting "Did You Knows" to build awareness and communication between committees

## Internal/Admin

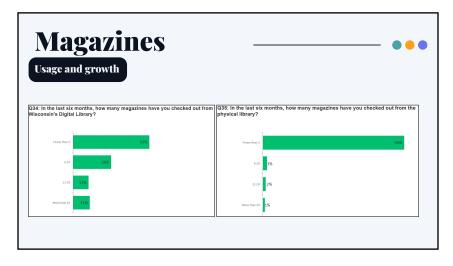
**Keeping Stuff Neat and Tidy** 

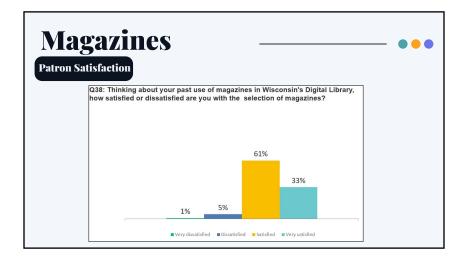
- · Schedule to monitor ongoing initiatives
- Deselection housekeeping and documentation
- Expand the breadth of Lucky Day titles and document process for adding and removing titles for Advantage accounts
- Utilize OverDrive staff for collection cleanup and maintenance
- Project Managers will continue to contribute to resources to assist selectors





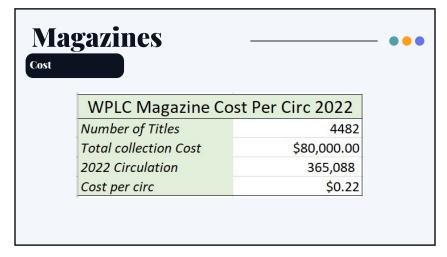








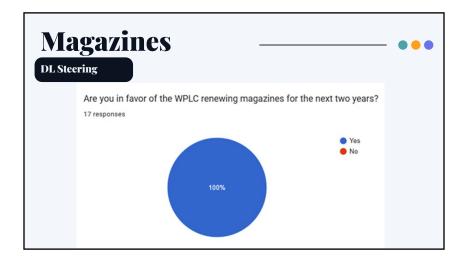




# **Magazines**

Availability

- 4,482 magazine titles available in Wisconsin's Digital Library.
- All simultaneous-use, with no limits, no wait times and no holds
- The purchase of simultaneous use titles and collections, when available, was a past approved recommendation of the CDC



# Magazines

Questions & Discussion

- Questions about the information presented?
- Should the consortium renew magazines for the next two years?

